Dear CASA Family,

In 2012, Court Appointed Special Advocates of Denton County celebrated 20 years of service to abused and neglected children in Denton County. We are fully aware that this is because of you, CASA volunteers, CASA supporters, CASA peers in the local child welfare system. Simply put - thank you! Thank you for helping us succeed and thank you for helping us help children in need.

As we reflect on the past year, one common theme keeps popping up in our conversations, in our literature, on our website, at our events, and in the very core of the work we do – “Every CASA Child Deserves a Home.” We don’t want children lingering in the child welfare system for extended periods of time and we don’t want children to emancipate from this system without a “forever home.” As you look through this CASA of Denton County 2012 Annual Report, you’ll notice many accomplishments and many “ups” for the program. These are all with one goal in mind – to ensure a permanent home, free of abuse and neglect, for every CASA child.

We know the work we do is important and life changing. We appreciate that you know that too. Your investment in CASA and the children we serve is critical. Please join us as we begin the next 20 years in our continued mission of a safe home for every CASA child.

Sherri Gideon
Sherri Gideon
Executive Director
Jennifer entered foster care when she was eleven months old. Jennifer’s mother was seventeen when she gave birth and was addicted to methamphetamines. Jennifer took her first steps and said her first words in foster care. Her mother however successfully completed her Child Protective Services (CPS) service plan and a six-month intensive outpatient treatment program, and was reunited with her daughter when Jennifer was two years old.
Success

CASA had a banner year in fund raising in 2012. Two signature events, the Pulling for Kids Sporting Clay Event in May and the Evening of Elegance Celebrity Waiter Event in October, had record numbers of attendees and raised record amounts totaling more than $173,000 and 26% of the annual operating expenses. Other events and campaigns including CASA’s direct mail solicitations, parking cars at the Denton Arts & Jazz Festival, the Cloud 9 Art Gala, Cloud 9 Fashion Show and the Kiwanis Club of Southern Denton County Tolltag Triathlon raised an additional $50,000 in support of CASA’s services to abused and neglected children! We are truly blessed by such an amazing, giving and charitable community that cares about children.

Thank you!
When Jennifer was five years old she entered foster care for the second time in her life, this time with her baby sister, Natalie. Jennifer’s teeth were so rotted that they had to be pulled and her hair was infested with lice. Natalie was two years old and weighed only thirteen pounds. She was severely dehydrated and could not move her arms or legs out of the fetal position. She didn’t cry or make eye contact with anyone. The only voice she responded to was her sister, Jennifer’s. She did not speak and it was immediately assumed that she must be mentally retarded or autistic. Her teeth were also rotted and had to be removed. The mother was using methamphetamines again and this time was stealing to support her habit.
**Numbers**

You can see the numbers on the charts of children served in 2012, what you may not see are the numbers of children not served. In 2012, CASA served 455 children, representing 70% of the children in Denton County who were eligible for CASA services, up more than 6% from the 429 children served in 2011. In the new 2013-2016 strategic plan, CASA is working to secure more funding and engage more community members as volunteer child advocates in an effort to serve all of the children in our community in need.

**Resources**

In addition to and because of our fund raising success in 2012, CASA added other resources in our effort to serve more children. In September, the CASA Training Coordinator position was changed so there will be a new emphasis on recruitment of volunteer child advocates. In the past, all staff and board members have had “volunteer recruitment” as a part of their job description and we reacted to opportunities to share the mission. Now, the Training Coordinator will lead and coordinate our efforts in a proactive way, seeking opportunities to share the CASA story and expand our recruitment efforts. Also in September, CASA added a sixth full time casework supervisor position. This position will help CASA serve up to 75 more children in 2013.
A CASA volunteer child advocate was appointed to Natalie & Jennifer’s case and visited both girls at the hospital the same day they were removed. She immersed herself into all the medical information and was instrumental in helping to locate the best available foster home for these two girls. The CASA advocate spent approximately 30 hours a week with the children for the first few weeks attending doctor appointments and facilitating therapies for the girls. CPS funding was cut during this time, which meant that the tests Natalie needed would have to wait. This was unacceptable to our advocate and she set her mind to finding other ways to get the testing done. After several days of trying, she secured an appointment with Scottish Rite Hospital. Mental retardation was ruled out, and the doctors felt the autism was mild. They were still unsure why her muscles had atrophied. Through many visits and talks with Jennifer, the advocate learned that Natalie had seldom been removed from her baby carrier. The advocate shared the information with Natalie’s doctors, who agreed that it was a likely cause of Natalie’s lack of muscle development. Intensive daily physical therapy was needed, but CPS and the foster parents were unable to provide transportation for the daily hour-long commute. The advocate volunteered and made every appointment with her CASA child for the required four weeks.
A Home for Every CASA Child

CASA Interior

Through the generosity of the Rees-Jones Foundation, the CoServ Charitable Foundation, the Denton South Rotary Club, Dal-Tile and Custom Building Products, in December, CASA teamed up with Links Construction to begin a complete interior renovation project to the CASA Administration Office on Bell Avenue. These much needed renovations will make more efficient use of the space in our building, allowing CASA to host volunteer training on site and allow for growth in staff for the next several years. We’ll look forward to reporting completion of this project in 2013!
The next year of Natalie’s life was difficult and filled with physical struggles. Doctors believed that Natalie would probably always require a wheelchair and never be able to live independently. CPS decided that Jennifer and Natalie might have to be separated in order to meet their individual needs. For a second time, the CASA advocate determined that this was unacceptable and searched for a way to keep the two sisters together. She searched in Texas, but found nothing. Instead of accepting defeat, she widened her search to all fifty states and was successful! Today the girls are living together on a farm in rural Kansas with adoptive parents who have raised two special needs children. When the CASA advocate last visited them in Kansas, she watched as Natalie struggled to climb a three foot ladder and slide down by herself. It was a very common occurrence in most children’s lives, but it was a miracle for Natalie. As the advocate was leaving, Jennifer thanked her for helping her find a “good mommy and daddy.” Natalie said the advocate’s name, another miracle.

There is a home for every CASA child. We simply have to be diligent in locating the right home. CASA advocates not only help children navigate the maze of our child welfare and court systems, they provide hugs, love, happiness and hope for these children - hope for the kind of future that they so deserve.
2012 Stats at a Glance

OUTCOMES

• 96% of CASA recommendations were accepted by Judges/Juries.
• 56% of children achieved permanency within 18 months of CASA’s acceptance of the case.
• 2 children served by CASA entered the child welfare system for a second time within six months of case closure.

VOLUNTEERS

• Average length of time advocates stay with CASA of Denton County is 3 years or 36 months.

Permanent Plans Achieved

- 76 Adopted
- 50 Returned to Family
- 25 Placed with Legal Guardian
- 9 Aged Out (turned 18)
- 11 Other

Gender: Total 455

- Male: 224
- Female: 221

Age: Total 455

- Age 0-5: 180
- Age 6-11: 158
- Age 12-15: 69
- Age 16-17: 27
- Age 18 & Up: 21

Ethnicity: Total 455

- Caucasian: 196
- Hispanic/Latino: 129
- African American: 95
- Native American: 1
- Multi-Racial: 34

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### WHERE THE MONEY COMES FROM?

<table>
<thead>
<tr>
<th>Source</th>
<th>Revenue</th>
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<tbody>
<tr>
<td>Contributions</td>
<td>$157,168</td>
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<tr>
<td>Fund Raising Events</td>
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<td>United Ways</td>
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<td>Federal Grants</td>
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<td>Local Government Grants</td>
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<td>Corporate/Foundation/Org. Grants</td>
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<td>Miscellaneous &amp; Interest Income</td>
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<tr>
<td>In-Kind Contributions</td>
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<td><strong>Total Revenue</strong></td>
<td><strong>$883,981</strong></td>
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### WHERE THE MONEY GOES?

<table>
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<tr>
<th>Expense</th>
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<tbody>
<tr>
<td>Personnel Expenses</td>
<td>$479,137</td>
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<tr>
<td>Occupancy Related, Phones &amp; Repairs</td>
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<td>Casework Travel &amp; Conferences</td>
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<td>Supplies</td>
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<td>Printing, Postage &amp; PR</td>
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<td>Dues &amp; Subscriptions</td>
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<td>Volunteer Appreciation</td>
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<td>Miscellaneous</td>
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<td>Depreciation</td>
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<td>Care4Kids Expenditures</td>
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<tr>
<td><strong>Total Expenses</strong></td>
<td><strong>$692,401</strong></td>
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**Net Income for 2012** $191,580
2012 Volunteers

- Arreola, Erika
- Bacchus, Steve
- Barbati, Kathleen
- Barker, Sarah
- Barr, Madison
- Barron, Donna
- Bassinger, Carole
- Beck, Tracy
- Becker, Tish
- Berry, Dixie
- Berry, Mikayla
- Berry, Mike
- Bishop, Rachel
- Blann, Emily
- Brackeen, Leigh
- Bradley, Tammy
- Brock, Cynthia
- Brock, Melinda
- Brown, Mira
- Brownlee, Kaimi
- Burk, Jean
- Burns, Mary Ann
- Burton, Justin
- Busby, Lakeisha
- Calloway, Andrea
- Cameron, Scott
- Cameron, Sharon
- Campbell, Jean
- Carrico, Myra
- Carson, Andrea
- Castro, Mario
- Challender, Jane
- Cicero, Dana
- Clark, Julia
- Clark, Teri
- Clawson, Lisa
- Close, Chuck
- Coxam, Tony
- Collier, James
- Coleman, Jannibah
- Cooper, Melissa
- Cooper, Penny
- Croff, Ray
- Dane, Allison
- Darnell, Clarice
- Davis, Gary
- Davis, Jackie
- Davis, Laura
- Dean, Lisa
- Deere, Callie
- Delborg, Carol
- Delory, Angel
- Edens, Kristine
- Egna, Scott
- Eguakun, Omorose
- Evans, Colleen
- Faciane, Sandra
- Fassbender, Simon
- Fieorezna, Deb
- Fisher, Michael
- Fogarty, Judy
- Foster, Peggy
- Francis, Sarah
- Freeman, Chandra
- Fresquez, Zachery
- Friedland, Jean
- Galler, Melinda
- Gamron, Tony
- Garner, Kim
- Garrett, Brad
- Garrett, Debbie
- Gideon, Wes
- Gleghorn, Susan
- Glenney, Kathleen
- Gordillo, Nicole
- Granados, Amy
- Gray, Sandra
- Green, Gay
- Greene, Reggie
- Grigsby, Debby
- Grimes, Judy
- Grubbs, Stephanie
- Guerrero, Gilbert
- Hankin, Marion
- Harrison, Mary Ann
- Harvill, Randall
- Harwell, Jeri
- Havard, Allison
- Haynie, Dana
- Heard, Makinzie
- Hechinger, John
- Hechinger, Sue
- Hemming, Laurie
- Hendricks, Samantha
- Henson, Lisa
- Hiatt, Elvina
- Hinton, Wani
- Hodgson, Kirk
- Hoenig, Jill
- Hollan, Shirley
- Howard, Marian
- Hunt, Kelly
- Hunter, Mary
- Hurst, Ronald
- Jones, Jennifer
- Jones, Kyle
- Jones, Lynn
- Keil, Charlotte
- Kelling, Jessica
- Kelly, Tom
- Kent, Clinton
- Kerbow, Russell
- Kirkley, Kara
- Kline, Mariana
- Klinker, Brooke
- Knippa, Sheryl
- Krause, Kelly
- Krause, Linda
- Krueger, Shelly
- Kuzechek, Steve
- Latham, Brenda
- Lawrence, Jeffrey
- Ledezma, Nancy
- Levenick, Jean
- Levitan, Tina
- Linton, Russell
- Maddox, Joel
- Mahovler, Stacy
- Malcom, Dustin
- Mancino, Bob
- Mancino, Debbie
- Marcum, Becky
- Martin, Jerry
- Masters, Justin
- Masters, Tori
- May, Charlotte
- McNally, Connie
- McCallum, Ayana
- McClain, Kathleen
- McClure, Michelle
- McCormick, Jamie
- McDuflie, Shane
- McKinnis, Danielle
- McLoud, Cliff
- McLoud, Jamie
- McReynolds, Jay
- McReynolds, Paula
- Means, Lynna
- Medlock, Ashley
- Mielke, Vicki
- Mires, Georgeanne
- Mitchell, Joe
- Mitchell, Melissa
- Moore, Emanuel
- Moore, Kay T
- Mora, John
- Moran, Betty
- Moran, Michael
- Morehouse, Renate
- Morris, Debbie
- Muench, Kimberly
- Murrell, Karen
- Nowles, Mike
- Omega Delta Phi, Members of
- O’Neil, Kristine
- Ornelas, Melena
- Page, Loretta
- Palmer, Terra
- Pettit, Cecilia
- Petty, Paula
- Plunkett, Tom
- Poerstel, Katie
- Pogue, Sarah
- Pomposelli, Jerry
- Poppenger, Erin
- Price, Tonya
- Proctor, Mike
- Proctor, Nancy
- Putt, Desiree
- Rademacher, Joyce
- Raines, Marcia
- Rangel, Fatima
- Reiff, Julie
- Rice, Kathy
- Richardson, Linda
- Roberts, Denise
- Robertson, Tracee
- Robinson, Aimee
- Robinson, Violet
- Rogers, Jan
- Ross, Ashley
- Rushing, Deni
- Saldvar, Kristal
- Schroer, Kay
- Schwick, Lynn
- Shewmake, Paula
- Shorter, Sharon
- Simmons, Carrell Ann
- Skinner, Emily
- Slonecker, Andra
- Smith, Sue
- Sonnier, Corinne
- St. Pierre, Mark
- Stephens, Donna
- Stovall, Zunie
- Studer, Gregory
- Sullivan, Ellen
- Sunberg, Christopher
- Sunil, Preetha
- Sweeten, Brenda
- Tanos, Aimee
- Taylor, Bil
- Taylor, Sara
- Thomas, Linda
- Thompson, Traci
- Tidwell, Ryan
- Trimble, Mike
- Turner, Stella
- Ulrich, Vicki
- Van Patten, Kimberly
- Vargas, Kay
- Wagner, Paula
- Wallace, Amy
- Wallace, Laura
- Wawel, Cindy
- Warren, Stephanie
- Watson, Ashton
- Webb, Lisa
- Weidner, Shirley
- Wells, Dick
- Whelan, Andrea
- Willcox, Barbara
- Williams, ReNeice
- Willner, Lara
- Wing, Azeth
- Womack, Elizabeth
- Wood, Tyler
- Woobey, Crystol
- Young, Robert
CASA gratefully acknowledges the generosity of those who contributed between January 1 and December 31, 2012.

**Financial and In-Kind Supporters**

- University of North Texas
- Miller of Denton
- Medical Center of Lewisville
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- Rotary Club of Denton - District 6370
- Office of the Attorney General
- Rees-Jones Foundation
- Rotary Club of Denton - South
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- SDC Neighbor to Neighbor
- Texas CASA, Inc.
- The Rayzor Company
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- United Way of Denton County, Inc.
- United Way of Metropolitan Dallas
- Victim of Crime Act

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- Build-A-Bear Workshop Foundation
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- City of Denton
- City of Highland Village
- City of Lewisville
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- CoServ Charitable Foundation
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- Senator Jane Nelson
- University of North Texas

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- From Debra Christopher
- In Honor of Sandi Moresco
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- From Mike Fard
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- From Burt and Candi Pardue
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- From Sandra Pintuck
- In Honor of Linda Ratliff
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- In Honor of Greg Studer
- From Pamela Gates
- In Honor of Vicky Ulrich
- From Jack and Shannon Burdington
- In Honor of Betty White
- From Theresa White
- In Honor of Theresa White
- From Betty White

**CASA is pleased to acknowledge gifts received in honor of the following individuals:**

- In Honor of Jack and Tish Becker
- From Caitlyn Becker
- From Roxanne Brust
- From Debra Christopher
- From Jean Campbell
- From Sue Tjia
- From Cheri Fry
- From Sheri Gideon
- From Debbie Martin
- From Betty Moran
- From Lori Powell
- From Lara Willner
- From Sherri Gideon
- From Lori Powell
- From Kathy Hageman
- From Renee Meiner
- From Angie and Ryan Kraya
- From Christopher Brunfield
- From Natalie Panoyan
- In Honor of Bob and Debbie Martin
- From Shannon Manning
- In Honor of Jerry and Debbie Martin
- From Aaron and Katie Klein
- In Honor of Tom and Vicki Mielke
- From Stacy Family Enterprises, Inc.

**CASA is pleased to acknowledge gifts received in memory of the following individuals:**

- In Memory of Arvil Dotson
- From Kaye Dotson
- In Memory of James Dotson
- From Kaye Dotson
- In Memory of Connie Edmunds
- From Charles and Barbara Lee
- In Memory of Ed and Muriel Foster
- From Vicki Foster
- In Memory of Evan Graves
- From Charles and Barbara Lee
- In Memory of Freida Jenkins
- From Roy Jenkins
- In Memory of Rogers Johnson
- From Rosie Banks
- From Betty Wilts Caloway
- From Loretta Jaggers
- From Arquilla Jardeaux
- From Edward Thibodeaux
- From Eliz Thibodeaux
- In Memory of Sherry Marion
- From Ron and Malinda Brock
- In Memory of Barbara Sitzes
- From Bill Sitzes
- In Memory of Deanna Marie Smith
- From Ron and Malinda Brock
- In Memory of Ollie Strickland
- From Rosie Banks
- From Betty Wilts Caloway
- From Loretta Jaggers
- From Arquilla Jardeaux
- In Memory of Tom Swenson
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- In Memory of Gary Taylor
- From Jack and Tish Becker
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  From Employees of the
  City of Denton
• From Cliff and Janie
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  Valerie Meredith
• From Gene and
  Barbara Ross

• In Memory of Alton
  Thibodeaux
  From Roesie Banks
  From Betty Wils Caloway
  From Loretta Jagger
  From Arquila Shepherd
  From Edward Thibodeaux
  From Eliah Thibodeaux

• In Memory of Mary
  Shepherd Thibodeaux
  From Roesie Banks
  From Betty Wils Caloway
  From Loretta Jagger
  From Arquila Shepherd
  From Edward Thibodeaux
  From Eliah Thibodeaux

• In Memory of Lorena
  Walton
  From Roesie Banks
  From Betty Wils Caloway
  From Loretta Jagger
  From Arquila Shepherd
  From Edward Thibodeaux
  From Eliah Thibodeaux

• In Memory of Hunner
  Yzaguirre
  From Chavel and Teresa
  Yzaguirre

---

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- Bester, Tim
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- Blackall, Rhonda
- Bobo, Larry and Billie
- Bobac, Joe
- Boone, Deborah
- Bowden, Jeremy
- Bowen & Associates
- Bowen, Chrisyandra
- Bradford, Annell
- Brewer, Tommy
- Brock, Cynthia
- Brock, Melinda
- Brodie, Steve
- Brown, Bonnie
- Brown, Byron
- Brown, David
- Brown, Dawn
- Brown-Bennett, Marla
- Buchanan, Debbie
- Buck, Justin
- Bugala, Stanley
- Bunyard, Lawrence
- Burden, Glen
- Burke, Hardy
- Burke, Sam
- Burkett, Cynthia
- Burley, Steve and Tena
- Burton, Kim
- Bush, Mary Jane
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- Cardine, Crystal
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- Choate, Ben
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- Clark, Teri
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- Coons, Stephanie
- Cooper, Melissa
- Cornerstone Staffing
- Critelli, Sandra
- Croff, Ray
- Crump, Michael
- Crutcher, Mark
- Curry, Mike
- Dallas Digital Services
  L.L.C.
- Dallas Gun Club
- Dallas Museum of Art
- Danel, Allison
- DATCU Credit Union
- Dauphinee, Rachelle
- Davenport, Hollie
- David Clark Videography
- David, Raymond and
  Sheryl
- Dehart, Clyde and Deborah
- Dekker, Jake
- Denton Record-Chronicle
- Denton Regional Medical
  Center
- Denton Triangle Lions Club
- Dhooghe, Vincent
- Dillon, Kristin
- Donovan, Tom
- Dotson, James and
  Barbara
- Draude, John
- Driggers, Rhonda
- Donaway, Shirley
- Dunn, Yelena
- Eagleton Photography
- Eddy, Joni
- Edible Arrangements
- Elliott, Christine
- Elsey, Chad
- Elson, Claude
- Esperus, Art
- Espinoza, Ruben
- Ethun, Stefanie
- Evans, Claudia
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- Facione, Sandra
- Fanning, Mark
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- Finley, Dave
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  Kay
- Flatt, Steve
- Flores, Stan
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  Police Academy
- Flower Mound Police
  Association
- Flowerday, Paula
- Fowler, Craig
- Francis, Johnny
- Freeman, Brad
- Freitag, Ladye
- Friedland, Lewis and Jean
- Frisco Roughriders
- Fry, Eric and Cheri
- Fulwiler, Lavan
- Futch, Barney
- Fykes, Jeremy
- Galan, Kristi
- Gamron, Tony
- Ganzle, Michael
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The mission of CASA of Denton County, Inc. is to provide trained community volunteers, to advocate for the best interests of abused and neglected children, and to promote community awareness about child abuse issues.

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